

We sincerely thank you for your deep interest in AAR's activities and your warm support.

The world in which we operate is currently facing immense challenges. Humanitarian values and international norms, built over many years at great cost to humanity, are being shaken and sometimes trampled upon in successive crises around the globe. Furthermore, the stance of nations toward humanitarian crises has significantly changed, making it increasingly difficult to deliver the necessary, sufficient aid.

In such circumstances, what is expected of Japanese NGOs like ours, and what can we do? The 2024 fiscal year was one in which each member of our staff continually questioned themselves, advancing through exploration and trial and error.

This report details AAR's activities over the past year for our supporters and outlines the direction AAR aims to pursue going forward. We would be grateful if you would take the time to review it.

We sincerely ask for your continued support and cooperation.

October 2025

HORIE Yoshiteru President of Association for Aid and Relief, Japan (AAR Japan)

Our Vision

AAR Japan envisions a world where all people, as unique and diverse human beings, can coexist with respect for human dignity and in harmony with the environment.

Our Mission

Established with the spirit of reciprocity and goodwill, AAR Japan provides those affected by hardships such as conflicts, natural disasters and impoverishments, the assistance they need, and make tomorrow better than today for everyone. In doing so through the support from across the world and Japan, we hope to demonstrate that each individual has an important role to play for world's peace and stability. AAR Japan will work to realize a global society where the weak are not left behind, and where the minority would not face social rejection.

Our Values

- Based on principles of "Human Security", we recognize our obligation to treat each individuals with respect, and provide the utmost support of the organization based on a thorough needs assessment of those in difficulties.
- Our actions follow the four humanitarian principles humanity, neutrality, impartiality and independence -, the Code of Conduct 1 and other humanitarian standards 2.
- We stand independent of any political persuasion or religious creed.
- We endeavor to ensure transparency of our actions, and conduct proper disclosure of information.
- We endeavor to learn the tradition, custom, culture and history of the communities and countries we are working in, and respect them even at times of emergency.
- We endeavor to deliver assistance that can support the locally-led community development.
- We endeavor to enhance our security and crisis management capacity in order to deliver humanitarian assistance in high-risk areas.
- Through various means including awareness raising and advocacy, we endeavor to foster understanding on global issues both within and outside the organization, recognizing its significance.
- We propose several means of participation and donation, in order for all to have a sense of contribution to world's peace and stability.
- ¹ Refers to "The Code of Conduct for the International Red Cross and Red Crescent Movement and Non-Governmental Organizations (NGOs) in Disaster Relief".
- ² Refers to Group URD, CHS Alliance, The Sphere Project "Humanitarian Charter and Minimum Standards in Humanitarian Response", "Sphere Handbook".
- Article 1 of the Convention relating to the Status of Refugees defines "refugee" as "(a person who) owing to a well-founded fear of being persecuted for reasons of race, religion, nationality, membership of a particular social group or political opinion, is outside the country of his nationality and is unable or, owing to such fear, is unwilling to avail himself of the protection of that country..." In addition to such refugees, AAR Japan is committed to supporting all those faced with adversities in general, and our activities focus on serving the most vulnerable individuals on a long-term basis.
- Mine risk education, or MRE, refers to educational activities aimed at reducing the risk of injury from landmines by raising awareness and promoting behavioral change. Through MRE, we educate people on the existence of landmine contaminated areas, how to identify them, and what actions should be taken when encountering a landmine. AAR Japan will explore alternative means of expressions that will convey this initiative more easily and accurately.
- "Inclusive Education (IE)" denotes that all children should be accepted, without any restrictions, in local educational programs so that they can learn together. Putting this policy into practice includes identifying the needs of children with disabilities and removing their physical and social barriers by adjusting teaching methods, materials, classrooms, learning environment, and educational system as a whole to their special needs.

Activity Report for the Fiscal Year 2024 (April 1, 2024 – March 31, 2025)

In fiscal year 2024, we received 41,171 generous donations from supporters both in Japan and abroad, enabling us to implement 50 projects across 20 countries and regions, including Japan.

For overseas emergency relief, in addition to the Taiwan earthquake relief included in our initial project plan, we provided support to victims of the Vietnam typhoon, Pakistan floods, Myanmar floods, and Myanmar earthquake, as well as humanitarian aid in Lebanon and Syria. We conducted activities with full consideration for security conditions, ensuring the safety of local staff and beneficiaries. We also continued support for refugees and displaced persons in Ukraine, Moldova, Turkey, Syria, Sudan, Kenya, Uganda, Zambia, Bangladesh, and Afghanistan. To support prolonged displacement, we provided tailored individual assistance and distributed food and hygiene supplies. We also promoted education for children and youth within refugee camps and settlements. Furthermore, we continued to focus on key areas, including support for people with disabilities, mine and unexploded ordnance clearance, and infectious disease prevention, implementing a wide range of activities. In November 2024, we marked our 45th anniversary with commemorative symposiums and campaigns.

Domestically, we began emergency support for the forest fire in Ofunato City that occurred in February 2025. While continuing support for victims of the Noto Peninsula Earthquake that struck on January 1, 2024, we also provided emergency assistance to victims of heavy rain in the Noto region in September. We continued support for victims of the Great East Japan Earthquake, including efforts to prevent isolation. Financially, total income excluding carryover funds from the previous period amounted to approximately ¥1,457.2 million. Expenditures allocated approximately ¥1,262.9 million (about 74.1% of total expenditures for the period) to overseas support activities and approximately ¥171.7 million (about 10.1%) to domestic support activities. Please refer to the following pages for details.

AAR Japan's activity sites in FY 2024



Emergency Assistance (Overseas)

Support for Victims of Typhoon No. 11 Flooding in Vietnam (Completed)

2024 fiscal year final settlement: 5,655,603 JPY Target Area: Hanoi City, Socialist Republic of Vietnam

Objective: To address the urgent needs of victims in rural areas severely affected by flooding caused by Typhoon No. 11.

Achievement: Typhoon No. 11 (Yagi), which made landfall in northern Vietnam in September 2024, caused widespread and large-scale mudslides and landslides. This not only severely damaged infrastructure essential for daily life but also resulted in losses such as flooded rice fields and orchards. We assessed the damage and conducted needs surveys. We provided cash assistance to 502 households (2,378 people) in two villages on the outskirts of Hanoi City that suffered major damage, including flooding above floor level and loss of crops and livestock. We also provided funds to repair machinery damaged by the floods at two disability welfare workshops.

Beneficiaries: 2,479 people (Cash assistance: 2,378 people (502 households); Workshop support: 101 employees from 2 organizations)



Cash Assistance for Flood Victims in Rural Areas (November 2024)

Pakistan Floods (2024) Disaster Area Recovery Support (Completed)

2024 fiscal year final settlement: 66,970 JPY

Target Area: Khyber Pakhtunkhwa Province, Islamic Republic of Pakistan

Objective: To support the reconstruction of affected residents' lives and enhance their resilience

Achievement: In Khyber Pakhtunkhwa Province, which suffered extensive damage from the 2024 floods, we began restoration work on small-scale hydroelectric facilities, which are essential basic infrastructure to rebuild residents' lives, although obtaining official permission for activities took considerable time.

Beneficiaries: None



Meeting with flood victims regarding support details. The man at the bottom right is an AAR staff member (January 2025)

Flood Relief for Affected People in Kayin State, Myanmar (Completed)

2024 fiscal year final settlement: 16,784,011 JPY Target Area: Kayin State, Republic of the Union of Myanmar

Objective: To assess the situation and support needs of victims affected by the large-scale flooding in Myanmar, and to address urgent support needs through the distribution of relief supplies.

Achievement: From mid-September 2024 onwards, a low-pressure system caused record rainfall across Myanmar, resulting in river flooding, house inundation, and village submersion. We conducted needs assessments in 13 severely affected villages and provided food/supplies or cash transfers tailored to each village's situation.



During cash transfers, we obtained signatures from the disaster victims themselves to confirm the funds reached them reliably (October 2024)

Beneficiaries: 12,170 people (2,434 households)

Food Distribution to Internally Displaced People in Lebanon

2024 fiscal year final settlement: 7,888,810 JPY

Target Area: Beirut, Republic of Lebanon

Objective: To distribute food to displaced people resulting from military clashes between the Lebanon-based armed group Hezbollah and the Israeli military, thereby meeting the short-term needs of displaced persons.

Achievement: In July 2024, we dispatched two staff members to Lebanon to assess the situation and investigate potential local partner organizations. Based on the findings, we collaborated with local partner shareQ to distribute food to internally displaced people sheltering near Beirut, the capital of Lebanon.

Beneficiaries: 320 people



Provided meals to internally displaced people living in evacuation conditions (November 2024)

Distribution of Food and Essential Supplies to Returnees to Syria (Survey)

2024 fiscal year final settlement: 298,370 JPY

Target Area: Syrian Arab Republic

Objective: To understand the needs of refugees who have already returned to Syria and those likely to return in the future, and to establish a framework for providing appropriate support.

Achievement: We gathered information on Syria's current social and security conditions from organizations already conducting support activities within Syria. We also conducted interviews to understand the living conditions of refugees after their return to Syria and their specific support needs.

Beneficiaries: None, as this was a needs assessment.



Individual visits to internally displaced people (IDPs) to gather information on their living conditions (December 2024)

6 Myanmar Earthquake Emergency Support

2024 fiscal year final settlement: 0|PY

Target Area: Sagaing Region, Mandalay Region, Republic of the Union of Myanmar

Objective: To assess the damage caused by the earthquake in central Myanmar, clarify support needs in severely affected areas, and implement prompt and appropriate relief activities. Furthermore, to provide emergency humanitarian assistance to affected people, particularly those in especially difficult circumstances, such as people with disabilities who are vocational training school graduates and foster children, thereby helping maintain their basic livelihoods.

Achievement: The magnitude 7.7 earthquake that struck central Myanmar on March 28, 2025, caused numerous buildings to collapse and resulted in extensive damage. In response, we collaborated with local organizations to gather information and assess support needs, focusing particularly on the heavily affected areas of Mandalay, Naypyidaw, and Sagaing. Additionally, we confirmed the safety of 118 graduates of vocational training schools for people with disabilities.

Beneficiaries: None



A graduate of a vocational training school for people with disabilities stands motionless in front of a collapsed house (March 2025)

Ukraine

Odessa Office

Based in Ukraine's neighboring country, the Republic of Moldova, we conducted support activities targeting people with disabilities and the elderly in Ukraine through local support organizations, as well as mine action activities through a UK-based mine clearance organization. We opened an office in southern Odessa in September 2024 and began rehabilitation and psychosocial support for landmine and unexploded ordnance victims in southern Ukraine.

Poland

Belarus

Russian

Federation

Wkraine

Moldova

Romania

Odessa

2024 fiscal year final settlement: 123,001,683 JPY

Individual Protection Support for People with Disabilities and Landmine/Unexploded Ordnance Victims (Completed)

Target Area: Odessa Oblast, Mykolaiv Oblast, Kherson Oblast, Ukraine

Objective: To meet the needs of people with disabilities and landmine/unexploded ordnance victims.

Achievement: We conducted interviews with people with disabilities and landmine/unexploded ordnance victims in Mykolaiv Oblast who were unable to receive necessary support from local authorities or aid agencies and lacked basic livelihood security. We distributed medical equipment such as blood pressure monitors and provided medical services, including rehabilitation.

Beneficiaries: 55 individuals (29 women, 26 men)



Beneficiaries were selected through individual interviews (February 2025)

Support through Multi-Purpose Cash Transfers or In-Kind Assistance (Completed)

Target Area: Odessa Oblast, Mykolaiv Oblast, Kherson Oblast, Ukraine

Objective: To meet the immediate basic and protection needs of internally displaced people and local residents

Achievement: We collaborated with local partner organizations to provide cash payments to internally displaced people and vulnerable local residents in Mykolaiv and Kherson regions, southern Ukraine. The funds were intended to meet basic needs. Support targeted particularly vulnerable groups among local residents and displaced people, including newly displaced individuals facing severe hardship, families forced to remain near combat zones, the elderly, people with disabilities, and households with multiple children.

Beneficiaries: 932 internally displaced people and vulnerable local residents



Interviews with highly vulnerable displaced people and local residents, including landmine accident survivors and elderly individuals (May 2024)

Countermeasures against Mines and Unexploded Ordnance

Target Area: Kyiv Oblast, Ukraine, etc.

Objective: To reduce the threat of landmines to the lives of the Ukrainian people.

Achievement: We collaborated with the UK-based mine clearance NGO (The HALO Trust) to implement mine action. In Kyiv Oblast, Kharkiv Oblast, and Kherson Oblast, we conducted interviews with residents and military personnel in villages within conflict zones to identify minefield locations. Since December 2024, we have been implementing explosive hazard awareness education in Mykolaiv Oblast.

Beneficiaries: Direct Beneficiaries: 3,086 people (160 for minefield surveys [for future clearance activities], 2,926 for explosive hazard awareness training)Indirect Beneficiaries: 2,069 people for minefield surveys (for future clearance activities)



We visited areas potentially contaminated by landmines and unexploded ordnance and conducted interviews (August 2024)

Republic of Moldova

Chisinau Office

Following Russia's invasion of Ukraine in February 2022, we established a base in the Republic of Moldova, Ukraine's neighboring country, and began distributing food and essential supplies to Ukrainian refugees residing in Moldova. With the majority of refugees living outside shelters, we launched initiatives in September of the same year to identify individual needs and provide targeted support.



2024 fiscal year final settlement: 13,320,799 JPY

Medical Support for Ukrainian Refugees and Host Community Residents

Target Area: Chisinau, Republic of Moldova

Objective: To ensure access to medical services for Ukrainian refugees and host community residents affected by the conflict.

Achievement: In collaboration with local partner organizations, we provided medical support—including physician consultations and prescription of medicines—at clinics operated by local partners in the capital Chisinau. This contributed to improving the health status of Ukrainian refugees and host community residents. We covered costs for physician examinations/tests and medication. Additionally, social workers referred individuals requiring other services—such as education, legal assistance, or psychological support—to appropriate service providers.

Beneficiaries: 277 people (135 Ukrainian refugees, 142 host community residents)



Social workers provided individual consultations to displaced people and referred them to institutions offering necessary support (right) (July 2024)

Republic of Turkey

Şanlıurfa Office, Istanbul Office

We provided emergency assistance to victims of the major earthquake that struck eastern Turkey in 2011. In 2012, we began emergency assistance for refugees who fled the civil war in neighboring Syria and entered southeastern Turkey. The following year, 2013, we opened the Şanlıurfa Office (closed in November 2024), followed by the Istanbul Office in October 2016, and have continuously provided support to Syrian refugees. Following the February 2023 earthquake in southeastern Turkey, we also implemented support activities for earthquake victims, concluding these efforts in November 2024.



2024 fiscal year final settlement: 131,930,590 JPY

Protection Activities for Syrian Refugees through Capacity Building of Local Organizations

Target Area: Konya Province, Kayseri Province, Republic of Turkey

Objective: To stably implement high-quality support activities for refugees by strengthening the capacity of local organizations.

Achievement: We conducted capacity-building training for two local organizations providing refugee support. Based on the knowledge gained, these organizations carried out awareness-raising activities for Syrian refugees and others. Additionally, we provided hands-on training on project planning, project management, and organizational operations.

Beneficiaries: 548 people (28 local organization staff members, 520 beneficiaries (Syrian refugees, etc.) reached through local organization activities)



Local organizations conducted awareness sessions on labor issues for Syrian refugees (August 2024)

2 Support for Turkish Earthquake Victims (Completed)

Target Area: Kahramanmaraş Province, Adıyaman Province, Gaziantep Province, Republic of Turkey

Objective: To improve the living conditions of earthquake victims.

Achievement: We primarily targeted victims in rural areas, enhancing the heat resistance, cold resistance, and waterproofing of containers and tents to improve living conditions. This included installing reinforced roofs, eaves, sun-blocking fabric, screens, fans, pallets, and mattresses. We provided assistive devices to people with disabilities in rural areas who lost access to necessary aid due to the disaster. We also provided winter clothing for all age groups, from children to the elderly. Furthermore, to support community building, we installed wooden tables with chairs in shared spaces within affected settlements and set up playgrounds at public schools undergoing reconstruction.

Beneficiaries: 8,265 people (living environment improvements, assistive devices, winter clothes), 60 wooden tables with chairs installed in 20 villages, and playgrounds installed at 11 schools.



Sunshade sheets installed on containers where disaster victims live (April 2024)

Syrian Arab Republic

We began emergency assistance for victims of the Syrian civil war, which started in 2011, in 2014. Through local partner organizations, we provided food distribution, risk avoidance education as part of landmine response, support for people with disabilities, and hygiene kit distribution to address the spread of COVID-19. These efforts targeted internally displaced people repeatedly displaced within Syria, their host communities, and those who had returned to Syria from displacement. From November 2021 to August 2024, we also implemented agricultural support as part of rebuilding the livelihoods of host communities and displaced people.



2024 fiscal year final settlement: 51,601,599 JPY

1 Food Distribution (Completed)

Target Area: Syrian Arab Republic

Objective: To distribute food and improve access to food for internally displaced people.

Achievement: We produced 310.5 tons of bread in the target area and distributed it over approximately four and a half months across 10 camps for internally displaced people. A monitoring survey conducted after distribution found that all 317 respondents stated the project contributed to securing a continuous food supply. Additionally, 304 respondents reported being able to reduce their bread expenses, using the savings to purchase other food items or save for their children's education.

Beneficiaries: 8,050 internally displaced people (1,692 households)

2 Agricultural Support (Completed)

Target Area: Syrian Arab Republic

Objective: To increase crop production and improve the livelihoods of beneficiaries through agricultural support.

Achievement: We distributed wheat seeds, fertilizers, and pesticides to 350 smallholder farmers and provided training on cultivation methods. Among the 100 farmers monitored, 80% harvested over 3 tons of wheat per hectare.

Beneficiaries: 350 smallholder farmers

Support for People with Disabilities (New)

Target Area: Syrian Arab Republic

Objective: To implement individualized support and psychosocial support for children with disabilities and their caregivers, thereby contributing to the improvement of the child protection environment.

Achievement: The FY2024 project plan had initially anticipated extending the implementation period of the aforementioned "Food Distribution" or "Agricultural Support" projects. However, following needs assessments and coordination with partner organizations, we decided to launch this new project. We provided individualized support such as assistive devices and rehabilitation services, referrals to external agencies, sessions teaching psychological and physical care that can be done at home, and psychosocial support for both children with and without disabilities and their caregivers.

Beneficiaries: 403 internally displaced people and host community residents

*For staff safety, detailed activity locations are not disclosed.



We distributed the bread we produced to residents of internally displaced people camps (April 2024)



Harvest monitoring conducted after material distribution and training (May 2024)

Kingdom of Morocco

The major earthquake that struck Morocco on September 3, 2023, claimed the lives of approximately 3,000 people and forced about 500,000 others to evacuate their homes. We implemented emergency relief efforts in the severely affected mountainous regions of central Morocco, where aid had not yet reached, working with two local partner organizations. This included distributing emergency relief supplies and providing books.



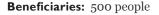
2024 fiscal year final settlement: 2,869,333 JPY

Support for Morocco Earthquake Victims (Completed)

Target Area: Al Haouz Province, Taroudant Province, Kingdom of Morocco

Objective: To improve the living conditions of Morocco earthquake victims by providing books to library facilities and supporting the construction of temporary housing in collaboration with local organizations.

Achievement: We conducted post-monitoring to assess the effectiveness of the emergency support implemented in fiscal year 2023 and confirm the situation in the affected areas. Together with the partner organization "Amis des Écoles," we provided books to the dormitory in Marrakech where affected students live, contributing to the development of 500 children. Regarding the support for temporary housing construction planned since the previous fiscal year with the partner organization "Rif Tribes Foundation," it could not be implemented due to the suspension of the partner organization's project.





Donated books to a boarding school in Marrakech where affected students reside, based on a book list created by the local partner organization (June 2024)

Republic of the Sudan

Port Sudan Office, Kassala Office

We opened an office in the capital Khartoum in 2006, initiating landmine awareness education and implementing measures against infectious diseases such as mycetoma, along with support for landmine victims. Following the conclusion of the landmine awareness education and landmine victim support projects, the Khartoum office was temporarily closed in January 2020. In June 2021, in response to the influx of refugees into eastern Sudan due to the conflict in neighboring Ethiopia, we reopened the Khartoum office. We implemented emergency support projects for Ethiopian refugees in Gedaref State until December 2021. Following the military conflict that erupted in April 2023, we temporarily suspended our mycetoma infection control project. Due to the escalation of the military conflict, we relocated our offices to Port Sudan in Red Sea State and Kassala State, where we are now implementing emergency support for internally displaced persons (IDPs).



2024 fiscal year final settlement: 46,199,682 JPY

Support for Internally Displaced People in Sudan

Target Area: Kassala State, Republic of Sudan

Objective: To contribute to improving the environment for prolonged displacement caused by deteriorating security conditions. Additionally, to conduct hygiene awareness campaigns and improve sanitation facilities to prevent the spread of infectious diseases such as malaria and cholera.

Achievement: In Kassala State, eastern Sudan, where the influx of internally displaced persons continues, we distributed food and essential supplies to households among the internally displaced people that were particularly vulnerable. Preliminary surveys indicated emergency aid needs were higher than anticipated. Consequently, planned awareness activities and sanitation improvements to prevent infectious disease outbreaks were postponed, prioritizing material assistance instead. Starting September 2024, we initiated protection environment improvement activities. These include cash transfers to the internally displaced people and host community members in the state, improving access to basic needs like food and healthcare. We also provide psychological first aid and essential information/services to highly vulnerable individuals.

Beneficiaries: Internally displaced people: 4,611 individuals (868 households), 6 other shelters for internally displaced people

Neglected Tropical Diseases Initiative

Target Area: Khartoum State, Al Jazirah State, Kassala State, Republic of Sudan

Objective: To expand access to early diagnosis and treatment for mycetoma by raising awareness and disseminating accurate information.

Achievement: Following the armed conflict in April 2023, we prioritized the distribution of urgently needed supplies and suspended activities for this project. Upon learning that the Kassala State Ministry of Health, in collaboration with local organizations, had established a clinic for mycetoma patients in Kassala State, we began gathering information and coordinating efforts to provide prosthetic and orthotic devices to these patients.

Beneficiaries: None

* Mycetoma is an infectious disease caused by specific bacteria or fungi entering the body through wounds and gradually destroying subcutaneous tissue. It is one of the Neglected Tropical Diseases (NTDs).



Food distribution to internally displaced people (July 2024)

Republic of Kenya

Nairobi Office, Kakuma Office

In 2005, we established the Nairobi Office as a base for supporting Southern Sudan (now the Republic of South Sudan). Following the armed conflict that erupted in Juba, the capital city of South Sudan, in December 2013, we began providing support to South Sudanese refugees who had fled into Kenya at Kakuma Refugee Camp in Turkana County, northwestern Kenya, starting in February 2014. We initiated secondary education support in 2015 and expanded our operations to the Kalobeyei Refugee Settlement in 2017. Since 2022, the organization has implemented primary education support in the same region. Furthermore, to address prolonged drought and food shortages, it has provided food and cash transfers since 2023 to beneficiaries in Kakuma Refugee Camp and host communities surrounding the Kalobeyei area.



2024 fiscal year final settlement: III,457,699 JPY

Educational Support

Target Area: Kalobeyei Refugee Settlement and the surrounding host communities in Turkana County, Kenya

Objective: To contribute to reducing dropout rates in primary education through sustained school attendance support in primary schools.

Achievement: Out of the nine target schools, we constructed one classroom block at a primary school in the Kalobeyei Refugee Settlement and one girls' dormitory at a primary school in the host community. To establish individualized support systems for children, we strengthened the capacity of individual support teams composed of local residents and teachers from the nine schools. We also worked to strengthen relationships between teachers and support teams by organizing regular meetings and awareness-raising events between schools and local residents to establish a system where schools and communities collaborate to support children's continued school attendance. Furthermore, to enhance children's resilience, the project promoted life skills education, teaching coping methods for adversity, and supported club activities at each school.

Beneficiaries: Direct Beneficiaries: 19,714 people (18,993 children, 226 teachers, 45 members of individual support teams, 450 community members) Indirect Beneficiaries: 94,965 family members of children



Capacity-building training for individual support teams composed of community members (July 2024)

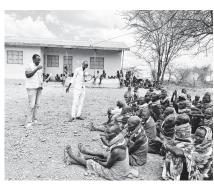
2 Food and Cash Distribution to Vulnerable Populations in Turkana County, Republic of Kenya (Completed)

Target Area: Turkana West Sub-County, Turkana County, Kenya

Objective: To distribute cash to host community residents facing a food crisis due to rising prices and drought, thereby meeting basic needs and improving livelihoods.

Achievement: We implemented cash transfers over four months targeting households in particularly vulnerable economic situations among host communities surrounding the Kakuma Refugee Camp and Kalobeyei Refugee Settlement. Prior to each disbursement, we visited the target settlements to provide guidance on the proper management and use of the cash.

Beneficiaries: 1,590 host community members (230 households) in the areas surrounding Kakuma Refugee Camp and Kalobeyei Refugee Settlement



Cash management guidance provided prior to cash disbursement (July 2024)

Republic of Uganda

Kampala Office, Hoima Office

In March 2009, we invited representatives from the Uganda Landmine Survivors Association (ULSA) to Japan. This visit served as the starting point for our support to deepen cooperation among landmine victims through ULSA. Against the backdrop of the armed conflict that erupted in Juba, the capital of the Republic of South Sudan bordering northern Uganda, in July 2016, and the subsequent domestic turmoil, we established the Kampala Office in September of that year and the Yumbe Office in October to support South Sudanese refugees continuing to flow into northwestern Uganda. Additionally, to support DRC refugees flowing into western Uganda from the conflict-affected Democratic Republic of the Congo (DRC), we opened the Hoima Office and began DRC refugee support in April 2020. In January 2021, we closed the Yumbe Office, consolidating our base to the Kampala and Hoima Offices.

Hoima • Kampala

Democratic
Republic of the Congo

Tanzania

2024 fiscal year final settlement: 105,448,261 JPY

Protection and Educational Support for Refugees from the Democratic Republic of Congo and Host Communities

Target Area: Kyangwali Refugee Settlement and host communities, Kikuube District, Uganda

Objective: To improve the school environment for children among refugees and host communities while reducing protection risks surrounding them.

Achievement: To enable children attending primary and secondary schools to continue their education safely, we implemented activities including constructing girls' dormitories; installing toilet and water supply systems; conducting capacity-building training for school staff and community leaders responsible for child protection and strengthening school-based child protection systems through School Protection Committees. We also provided individual support to 530 children identified as at risk. Furthermore, we distributed school supplies to 1,718 students who faced difficulties continuing their education due to inability to purchase school supplies or sanitary napkins. We also held workshops on making cloth sanitary napkins for 201 female students.

Beneficiaries: Direct Beneficiaries: 12,383 people (12,096 children/students, 231 teachers/school staff, 56 community leaders)
Indirect Beneficiaries: 60,480 family members of target children



Local staff monitored individual support activities by community members and provided guidance as needed (October 2024)

2 Support for Landmine and Unexploded Ordnance Victims

Target Area: Hoima District, Republic of Uganda

Objective: To enable landmine and unexploded ordnance victims to engage in livelihood activities based on their own volition.

Achievement: We conducted interviews with people with disabilities, including landmine and unexploded ordnance victims, in the target area. After confirming their livelihood activities and housing conditions, we selected beneficiaries. We provided 15 individuals with training in basic business skills necessary for starting a livelihood activity, such as foundational skills for business establishment and leadership roles within the community. We also supplied essential equipment and materials needed to begin their livelihood activities: piglets for pig farming, electric razors and hair dryers for opening barber shops.

Beneficiaries: Direct Beneficiaries: 15 landmine/unexploded ordnance victims

Indirect Beneficiaries: 62 family members of landmine/unexploded ordnance victims



Beneficiaries were selected based on interviews regarding candidates' living and economic conditions (February 2025)

Republic of Zambia

Meheba Office

We implemented refugee support in the Mehaba Refugee Settlement in the North Western Province for 20 years from 1984 to 2004. With the completion of this project, the Mehaba Office was closed. From 2004 until March 2019, we implemented HIV/AIDS countermeasure projects around the capital, Lusaka. From February 2016 until March 2019, we carried out support projects in the maternal and child health sector. The Lusaka Office closed in March 2019. We reopened the Meheba office in March 2017 and began community development support in the resettlement area within the Meheba Refugee Settlement, where former Angolan refugees and others had relocated. Since 2023, we have been working to promote basic education.



2024 fiscal year final settlement: 71,420,893 JPY

Basic Education Expansion in Meheba Refugee Settlement

Target Area: Meheba Refugee Settlement, Kalumbila District, Northwestern Province, Republic of Zambia

Objective: To expand educational opportunities for residents in Meheba Refugee Settlement.

Achievement: At the newly established secondary school in Meheba Refugee Settlement, home to refugees from neighboring countries, we constructed two classroom buildings, two teacher dormitories, and four toilet buildings. Additionally, we planned and managed training programs centered on the Teacher Training Working Group established in FY2023. Based on the training plan devised by this working group, we conducted three training sessions for teachers at primary and secondary schools in the region, contributing to the skill enhancement of 31, 35, and 39 teachers respectively. Furthermore, we implemented adult literacy education, with 49 out of 64 participating residents completing a 7-month English course. Through these activities, the project contributed to improving residents' access to administrative services, information, and employment opportunities.

Beneficiaries: Direct Beneficiaries: 8,345 people (180 secondary school students, 139 primary and secondary school teachers and volunteer teachers, 7,962 primary and secondary school students, 64 literacy program participants)

Indirect Beneficiaries: 34,438 people (all residents of Meheba excluding those listed above)



Adult literacy education provided opportunities to learn English which is an official language in Zambia (December 2024)

Taiwan

On April 3, 2024, a magnitude 7.2 earthquake struck Hualien County in eastern Taiwan. In the mountainous areas of the county, road closures due to falling rocks and other debris left many people stranded in remote mountain regions. In Hualien City, buildings collapsed, bridges failed, and power outages occurred. We began on-site assessments three days after the disaster and initiated emergency relief efforts through the local support organization MustardSeedMission. In October 2024, heavy rains and strong winds from a typhoon caused landslides and building damage in Hualien County and neighboring Taitung County to the south. Through local organizations, we provided support including home repairs, distribution of emergency food and supplies, and disaster preparedness training.



2024 fiscal year final settlement: 30,703,177 JPY

Support for Victims of the Hualien County, Taiwan Earthquake

Target Area: Hualien County, Taiwan and surrounding areas

Objective: To implement emergency relief through the local organization MustardSeedMission (MSM, Christian Mustard Seed Association) and improve the living conditions of victims.

Achievement: We distributed emergency relief supplies such as food and hygiene items to victims of the major earthquake near Hualien County, Taiwan in April 2024, and the heavy rains and strong winds caused by the typhoon that made landfall in eastern Taiwan in October of the same year. We also opened the MSM Hualien Center as an evacuation shelter and provided psychological support to victims by experts. We supported housing repairs for victims whose homes were damaged but lacked sufficient government assistance. In Hualien County, heavily reliant on tourism, the earthquake severely impacted the tourism industry. We implemented a Cash-for-Work program, providing jobs and cash payments to unemployed individuals. In the Bali Bay settlement in southern Hualien County, where most residents are elderly, we provided essential support to protect vulnerable affected households.

Beneficiaries: 617 people



Distributed relief supplies to a female disaster victim (April 2024)

Lao People's Democratic Republic (Lao PDR)

Vientiane Office

We established our office in Vientiane, the capital of Laos, in 1999. From 2000 to 2011, we implemented the National Rehabilitation Center and Wheelchair Manufacturing and Distribution Project. From 2005 to 2016, we also worked to promote wheelchair basketball. From 2010 to 2014, we conducted unexploded ordnance avoidance education in Xieng Khouang Province. From 2012 to 2025, we worked with the Lao Association of People with Disabilities to improve the income of people with disabilities. From 2015 to 2019, we implemented a maternal and child health project in Phongsaly Province. In March 2025, a grant agreement was signed with the National Rehabilitation Center to develop an improved hand-powered tricycle, advancing preparations for project commencement.



2024 fiscal year final settlement: 34,634,837 JPY

Support for Promoting Disability-Inclusive Communities

Target Area: Oudomxay Province, Lao People's Democratic Republic

Objective: To promote the social participation of people with disabilities in rural areas of Laos.

Achievement: We continued monitoring livelihood improvement activities (mushroom cultivation, goat breeding, motorcycle repair) of the four self-help groups formed by fiscal year 2023, advising on overcoming operational challenges, managing production/sales records, and purchasing additional materials. Additionally, we implemented barrier-free construction (toilets, ramps, etc.) at three hospitals and government offices in Namou and Lao districts. For people with disabilities facing mobility challenges, we facilitated referrals to specialized institutions, provided mobility aids, and conducted training on their use. Furthermore, we compiled a three-year activity summary across the four districts into a case study collection on disability inclusion.

Beneficiaries: Direct Beneficiaries: 291 people (199 people with disabilities, 2 provincial branch staff of the Lao Association of People with Disabilities, 30 administrative staff, 60 village chiefs and village committee members)

Indirect Beneficiaries: 23,181 people (675 family members of people with disabilities, 22,500 community residents, 6 staff of the Lao Association of People with Disabilities headquarters)



A person with disabilities who received technical training and opened a motorcycle repair shop (October 2024)

2 Inclusive Education (Not Implemented)(Completed)

Target Area: Vientiane Province, Lao People's Democratic Republic

Objective: To strengthen the framework for inclusive education at target educational institutions and to disseminate the project's initiatives to government officials involved in education policy, such as the Lao Ministry of Education, and supporting organizations.

Achievement: Following discussions with local partner organizations and stakeholders, the project was suspended as the necessary framework for implementation could not be established.

Beneficiaries: None

Support for Developing an Improved Hand-Propelled Tricycle to Enhance Mobility for People with Disabilities (New)

Target Area: Vientiane Capital, Vientiane Province, Bolikhamxay Province, Sayaboury Province, and Xaisomboun Province, Lao People's Democratic Republic

Objective: To collaborate again with the wheelchair workshop that AAR supported from 2000 to 2011 in improving its wheelchair production and distribution capacity, so that assistive devices essential for the mobility of people with disabilities are widely accessible and their social participation is promoted

Achievement: At the time of formulating the 2024 plan, we had anticipated implementing the above "2. Inclusive Education" during that fiscal year. However, following coordination with relevant ministries and organizations, we changed to implementing this project instead. In FY2024, we advanced preparations for activities to commence in full scale in FY2025. These included developing an improved model of the hand-powered tricycle, providing equipment to the wheelchair workshop, and training rehabilitation professionals responsible for assessing the physical functions of people with disabilities who will use the hand-powered tricycles.

Beneficiaries: None

4 Survey on Needs for Unexploded Ordnance Response Projects (New) (Completed)

Target Area: Vientiane Capital, Savannakhet Province, Khammouane Province, and Houaphan Province, Lao People's Democratic Republic

Objective: To identify the needs for unexploded ordnance response projects in Laos and collect necessary information to implement appropriate support.

Achievement: We gathered information on the current status of unexploded ordnance countermeasures projects and support needs in Laos from relevant ministries and agencies responsible for unexploded ordnance countermeasures, as well as government agencies and international NGOs implementing unexploded ordnance clearance, victim assistance, and risk education. We also conducted field visits to unexploded ordnance and landmine clearance support sites and interviews with unexploded ordnance victims.

Beneficiaries: None



Conducted interviews with the Lao Government's National Remnants Authority (NRA) regarding the status of UXO countermeasures and support needs (October 2024)

Kingdom of Cambodia

Phnom Penh Office

Since our founding in 1979, we have supported Cambodian refugees in camps along the Thai border and within Japan. The year after the peace agreement was signed (1992), we opened an office in the capital, Phnom Penh. We began operating a vocational training school for people with disabilities in 1993 and a wheelchair workshop in 1994. These initiatives became independent as local NGOs in 2006. In 2013, we reopened the Phnom Penh Office, where we currently implement projects promoting inclusive education for children with disabilities and employment promotion for people with disabilities.



2024 fiscal year final settlement: 57,667,698 JPY

Promoting Inclusive Education for Children with Disabilities (Primary Education)

Target Area: Kingdom of Cambodia (7 out of 24 provinces)

Objective: To strengthen the implementation framework for Inclusive Education (IE) in primary education institutions across multiple regions, including Khsach Kandal District, Kandal Province.

Achievement: We regularly hold meetings aimed at strengthening collaboration between IE teachers and the People with Disabilities Support Committees in each cluster village. We monitored the support provided by these committees to children with disabilities and, based on discussions between the committees and families, supported the purchase of assistive devices and medication, as well as transportation costs to hospitals. Furthermore, to disseminate the IE Checkbook developed jointly with the Ministry of Education in 2022 nationwide, we conducted training sessions on its usage for education administrators and schoolteachers in 6 provinces.

Beneficiaries: Direct Beneficiaries: 207 people (27 special education teachers, 2 district education office staff, 30 children with disabilities receiving individual support, 94 IE Checkbook training participants, 54 village committee members)

Indirect Beneficiaries: 525 people (25 students enrolled in elementary school special support classes, 500 family members of children with disabilities receiving individual support)



AAR Phnom Penh office staff member, who also has a disability, participated in conducting the IE Checkbook training (September 2024)

Promoting Inclusive Education for Children with Disabilities (Secondary Education)

Target Area: Khsach Kandal District and parts of Aleikassat Municipality, Kandal Province, Kingdom of Cambodia

Objective: To establish an implementation system for inclusive education (IE) in secondary education institutions.

Achievement: By making middle school restrooms barrier-free, we created an environment accessible not only to children with disabilities but to all students and teachers. To learn how to structure lessons tailored to children's needs, we conducted basic training on disabilities and IE for teachers. We also carried out awareness activities for students to deepen their understanding of how to support children with disabilities facing challenges. Furthermore, we provided training to representatives of the People with Disabilities Support Committee in the target area, as well as representatives from junior high and high schools, on how to survey the actual conditions and needs of children with disabilities.

Beneficiaries: 758 people (59 junior high and high school representatives, 680 junior high school teachers and students, 12 members of the People with Disabilities Support Committee from the collective village, 7 members of the People with Disabilities Support Committee)



Awareness-raising activities on inclusive education (January 2025)

Supporting Social Participation of People with Disabilities through Capacity Building of Local **Organizations**

Target Area: Phnom Penh Municipality, Kingdom of Cambodia

Objective: To enhance the operational and fundraising capacities of AAR and Wheelchair for Development (WCD).

Achievement: We continued financial support for workshop operations, prosthetic/orthotic device manufacturing, and free wheelchair distribution to people with disabilities. We monitored price revisions for products like wheelchairs and the accumulation of funds for future workshop relocation. Through monthly report reviews, face-to-face guidance for the workshop manager, and participation in board meetings, we supported capacity building in project management, financial management, and operational fundraising.

Beneficiaries: Direct Beneficiaries: 32 people (8 WCD staff members, 24 people with disabilities receiving free wheelchairs)

Indirect Beneficiaries: 1,148 people (people with disabilities using WCD products)



We increased the number of technical staff at WCD (January 2025)

4 Promoting Employment for People with Disabilities

Target Area: Kandal Province, Kdei Kandal District, Kingdom of Cambodia

Objective: To improve the vocational training school in the target area into an environment conducive to learning for people with disabilities.

Achievement: To establish a system enabling people with disabilities to participate in vocational training schools, we implemented barrier-free environment improvements at the existing vocational training school (Women's Development Center: WDC) and conducted disability awareness training and outreach for staff and trainees. Furthermore, to build a system supporting post-graduation employment, we installed equipment such as sewing machines and shampoo stations used in sewing and beauty courses, and held employment preparation workshops. We also conducted activities to foster relationships between the local community and the vocational training school and to promote residents' understanding of employment for people with disabilities.

Beneficiaries: Direct Beneficiaries: 151 people (80 WDC trainees, 6 WDC staff, 63 members of the Support Committee for People with Disabilities, 2 Ministry of Women staff)

Indirect Beneficiaries: 400 family members of WDC trainees



A resident staff member qualified as a physical therapist accompanied the barrier-free construction work (October 2024)

Republic of the Union of Myanmar

Yangon Office, Hpa-an Office

We established an office in Yangon in 1999 and opened a vocational training center for people with disabilities the following year, in 2000. Starting in 2001, we launched the "Myanmar Children's Future Program," supported by foster parents, to assist children with intellectual and physical disabilities with learning and rehabilitation. In 2013, we opened offices in Hpaan, Kayin State, conducting support activities for internally displaced people and returnees, and implementing initiatives to promote the social participation and economic independence of people with disabilities. At both the Yangon and Hpa-an offices, we have been implementing inclusive education support activities and emergency COVID-19 relief since 2020, and humanitarian assistance since 2021 in response to the impact of the political upheaval.



2024 fiscal year final settlement: 149,922,564 JPY

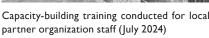
Improving the living conditions of people in need, including people with disabilities

Target Area: Yangon Region and Hpa-an and Hlaingbwe Districts, Kayin State, Republic of the Union of Myanmar

Objective: To improve the nutritional, hygiene, and living conditions of people in need, including people with disabilities, through the provision of food and other supplies, cash transfers, and welfare services.

Achievement: Since the declaration of a state of emergency in February 2021, amid the ongoing deterioration of the situation in Myanmar's Yangon Region and Kayin State, we worked with local partner organizations to provide food distributions, cash transfers, assistive devices, and referral support to organizations and institutions offering necessary services to people with disabilities and other vulnerable individuals. We also conducted listening activities and implemented capacity-building training for partner organization staff.

Beneficiaries: 3,900 individuals living in poverty, including people with disabilities



partition organization stain (july 2021)

2 Strengthening the Operation of Vocational Training Center and Employment Support Systems for People with disabilities

Target Area: Yangon City, Republic of the Union of Myanmar

Objective: To maintain a self-sustaining employment support system at vocational training center for people with disabilities.

Achievement: The vocational training center accepted a total of 120 trainees: 40 in the first semester, 41 in the second semester, and 39 in the third semester of the 2024 academic year. We provided technical training in tailoring, barbering/beauty, and computers, along with activities fostering social skills. Additionally, we conducted job placement assistance for trainees and graduates, provided life counseling support, and implemented awareness activities for companies to promote employment of people with disabilities.

Beneficiaries: Direct Beneficiaries: 673 people (120 trainees, 44 graduates who took short-term training, 402 individuals receiving online individual technical guidance, 107 people receiving job placement)

Indirect Beneficiaries: 4,294 people (approx. 600 trainees' family members, 45 personnel from visited companies, approx. 80 employees from hiring companies, 69 post-employment follow-up personnel, approx. 1,735 graduates' family members, approx. 322 related organizations, 1,443 residents)



Instructors with disabilities provided guidance (May 2024)

Establishment of Inclusive Education Promotion Framework (Completed)

Target Area: Latha and Insein Townships, Yangon Region, Republic of the Union of Myanmar

Objective: To promote inclusive education (IE) and ensure access to education for children with disabilities and those in difficult circumstances, even in unstable security environments, enabling more children to receive education tailored to their individual needs.

Achievement: We improved learning environments at nine public schools in Yangon Region through barrier-free renovations, provision of assistive devices, and learning support materials. We also established Children's Support Groups in the target school areas and trained staff from our partner organization, Eden Center, enabling them to play a role in promoting IE within schools and communities.

Beneficiaries: Direct Beneficiaries: 9,712 people (57 children with disabilities, 9,365 students without disabilities, 32 Eden staff members, 30 child support group members, 228 families of children with disabilities)

Indirect Beneficiaries: 37,669 people (171 teachers, 38 Eden staff members, 37,460 families of students)



Barrier-free toilets and pathways were installed within the school to create an environment where students can learn with peace of mind (lune 2024)

4

Children's Future Program

Target Area: Yangon City, Republic of the Union of Myanmar

Objective: To contribute to improving the physical functions and social skills of children with disabilities.

Achievement: Staff members qualified as physical therapists and social workers provided rehabilitation guidance, learning support, and monitoring families of children with disabilities, either in person or by telephone. We also distributed assistive devices, learning materials, and medicines tailored to the children's needs. Additionally, we covered registration fees and transportation costs for children with disabilities attending the local Eden Center. Health checkups and hygiene awareness activities were conducted for children with disabilities, and we supported the provision of medicines prescribed by doctors. Furthermore, we provided cash grants to families of children with disabilities facing financial hardship and extended support to the Eden Center.

Beneficiaries: Direct Beneficiaries: 372 people (28 children with disabilities, 303 children with disabilities using Eden Center, and 41 staff members)

Indirect Beneficiaries: 1,150 people (150 family members of children with disabilities, approximately 1,000 family members of children with disabilities using Eden Center)



Implemented Learning Support for Children with Disabilities (September 2024)

Support for Inclusive Education in Hpa-an Township, Kayin State (Completed)

Target Area: Hpa-an Township, Kayin State, Republic of the Union of Myanmar

Objective: To strengthen the system enabling all children, including those with disabilities, to receive basic education.

Achievement: We implemented barrier-free construction at schools and established library/study spaces accessible to all children, including those with disabilities. We conducted capacity-building training to enable self-help groups and student volunteers supporting basic education activities to continue their work. Families of children with disabilities and community volunteers implemented special learning activities and inclusive extracurricular activities where children from the community, regardless of disability status, interacted. AAR provided follow-up support. Community volunteers conducted awareness-raising activities on inclusive education for residents, promoting understanding to support children's access to education.

Beneficiaries: Direct Beneficiaries: 3,210 people (39 children with disabilities, 69 out-of-school children, 1,630 students at base schools, 208 people with disabilities, 1,264 family members of children with disabilities, out-of-school children, and people with disabilities)

Indirect Beneficiaries: 9,400 people (6,520 families of base school students, 2,880 residents)



Conducted awareness activities regarding disabilities (June 2024)

Livelihood Improvement Support for People with Disabilities in Hpa-an District, Kayin State

Target Area: Hpa-an District, Kayin State, Republic of the Union of Myanmar

Objective: To enhance the livelihood management capacity of households with people with disabilities, primarily women, enabling them to earn income sufficient for a basic standard of living.

Achievement: We supported people with disabilities and their families in two villages within Hpa-an District, Kayin State, where approximately 60% of households with members who have disabilities are considered to have no income. We provided the necessary skills and materials for livelihood activities such as running a general store, mushroom cultivation, and pig farming, aiming to increase income so each household could cover food expenses and essential living items for all members. Furthermore, we established a community support group centered on key village stakeholders—including the village chief, community leaders supporting the chief from the administrative side, and volunteers—to build a local network and create a sustainable support system for the livelihood activities of households with people with disabilities.

Beneficiaries: Direct Beneficiaries: Approximately 400 people (Approximately 60 people with disabilities living in the target area, approximately 240 family members, 70 training participants, 30 community support group members)

Indirect Beneficiaries: Approximately 5,000 residents in surrounding areas



Taught local volunteers how to communicate with people with disabilities (March 2025)

People's Republic of Bangladesh

In 2017, we initiated emergency assistance for displaced persons from Myanmar who fled mass persecution in Myanmar and poured into neighboring Bangladesh. We have focused its activities on water and sanitation projects, targeting both refugee camps in Cox's Bazar District, southeastern Bangladesh, and residents in the surrounding areas (host communities) affected by the influx of refugees. Starting in 2018, alongside water and sanitation projects, AAR initiated protection programs for women and children. Since August 2021, we have focused on protecting women in both refugee camps and host communities. In March 2023, the Cox's Bazar office was temporarily closed, and the operation of these programs was transferred to local partner organizations for continued implementation.



2024 fiscal year final settlement: 4,306,543JPY

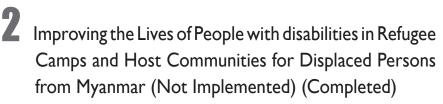
Protection for Displaced People from Myanmar in Refugee Camps

Target Area: Refugee camps in Cox's Bazar District, Chittagong Division, People's Republic of Bangladesh

Objective: To create an environment where people living in refugee camps are protected.

Achievement: At the multi objective community centers established by AAR, local partner organizations conducted group activities, awareness-raising sessions, and recreational programs addressing protection issues for children and youth. Additionally, individual counseling and capacity-building workshops were provided for individuals experiencing depression, anxiety, and feelings of alienation due to domestic violence and uncertainty about the future.

Beneficiaries: 2,750 people (Counseling: 30 people, Awareness-raising and group activities: 2,500 people, Capacity-building: 220 people)



Target Area: Refugee camps and host communities in Cox's Bazar District, Chittagong Division, People's Republic of Bangladesh

Objective: To address the challenges faced by people with disabilities living in refugee camps and host communities for displaced persons from Myanmar.

Achievement: Implementation was postponed due to the lack of a framework for project implementation, including funding.

Beneficiaries: None



Providing female participants with an opportunity to learn about gender-based violence (June 2024, Photo by Terre des hommes)

Islamic Republic of Pakistan

Islamabad Office, Haripur Office

During the 2005 major earthquake and the 2009 Taliban clearance operations, which resulted in the displacement of internally displaced people (IDPs), we established a temporary office in Islamabad and implemented relief activities. Subsequently, following the large-scale floods of 2010, we opened a permanent office in Islamabad and have since implemented projects such as education and sanitation improvements for Afghan refugees and host communities. Furthermore, the Haripur Office was opened in February 2016, and learning support programs for children with disabilities commenced in November 2019. In September 2022, we provided disaster relief to affected communities in Nowshera District and Sindh Province, following nationwide flooding.



2024 fiscal year final settlement: 66,473,575JPY

Promoting Inclusive Education in Elementary Education

Target Area: Islamic Republic of Pakistan, Khyber Pakhtunkhwa Province, Islamic Republic of Pakistan

Objective: To ensure all children have equal access to education, strengthen support systems for children with disabilities and other children facing difficulties attending school, and improve educational environments.

Achievement: We established learning environments enabling all children, including those with disabilities and other children facing difficulties attending school, to participate in school life at 10 primary schools. This included installing multi objective toilets and ramps, conducting inclusive education training for teachers, and providing support for out-of-school children through parent-led visiting consultation teams. Furthermore, in collaboration with relevant administrative agencies, discussions were advanced to promote the spread of IE across the district and province.

Beneficiaries: Direct Beneficiaries: 2,107 people (301 children with disabilities and 1,806 family members)

Indirect Beneficiaries: 3,399 children at the 10 target schools



Implemented disability awareness programs for children at target schools (December 2024)

2 Flood (2022) Victim Support (Completed)

Target Area: Sindh Province, Islamic Republic of Pakistan

Objective: Support improving children's sanitation conditions at public elementary schools affected by the August 2022 floods by constructing and repairing toilets, handwashing stations, wells, etc., and establishing maintenance management systems.

Achievement: In FY2023, we continued repairing/installing water and sanitation facilities, conducting hygiene awareness activities, and establishing maintenance systems at six public elementary schools in Sindh Province that suffered particularly severe damage from the 2022 major floods. School walls were installed to protect the water and sanitation facilities. In FY2024, payment procedures were completed.



Construction of school walls for water and sanitation facility maintenance (March 2024)

Beneficiaries: None

Islamic Emirate of Afghanistan

Kabul Office

We have conducted mine clearance operations since 1999, utilizing the net proceeds from the picture book "Give Me Flowers Not Landmines." In 2002, we initiated mine risk education and rehabilitation services using physical therapy. Since 2008, due to security concerns, we suspended the dispatch of Japanese staff members and shifted to remote management from our Tokyo headquarters. Following a period of remote management by Japanese staff based at the Pakistan Office starting in July 2016, local staff at the Kabul Office resumed implementing projects under remote management from the Tokyo Headquarters starting in April 2020. Following the transition to the Taliban interim government in August 2021, the organization continues its mine action activities while also implementing emergency support projects, such as distributing food and essential supplies, in response to worsening food conditions, natural disasters like floods and earthquakes, and the influx of returnees.



2024 fiscal year final settlement: I78,446,098|PY

Comprehensive Mine Action

Target Area: Kabul Province, Zabul Province, Logar Province, Islamic Emirate of Afghanistan

Objective: To support people in acquiring appropriate behaviors and habits to avoid explosive risks, while ensuring a safe living environment through explosive ordnance disposal.

Achievement: We conducted explosive hazard awareness training at support facilities for Afghan returnees from Pakistan and other countries, whose numbers surged in Kabul Province starting in October 2023. In Zabul Province, explosive hazard awareness training was provided, and awareness panels were installed in villages. In Logar Province, landmine and unexploded ordnance clearance activities were conducted in cooperation with the UK-based mine clearance NGO, The HALO Trust.

Beneficiaries: Direct Beneficiaries: 55,773 people (55,702 people received EOD education, 71 people benefited from EOD clearance)

Indirect Beneficiaries: Approximately 6,094,500 people (Approx. 94,000 people in villages targeted for EED, Approx. 6,000,000 people reached by nationwide EED radio broadcasts, Approx. 500 people reached by EOD)



Conducted Explosive Hazard Awareness Training for Afghan Returnees (November 2024)

Emergency Food and Supplies Assistance for the Economically Disadvantaged

Target Area: Nangarhar Province, Islamic Emirate of Afghanistan

Objective: To provide food assistance to Afghan returnees targeted for forced repatriation under the policies of the neighboring Pakistani government, thereby contributing to the stabilization of their lives after return.

Achievement: On October 3, 2023, the Pakistani government announced a plan to repatriate undocumented foreigners, prompting approximately 1.7 million Afghans to be urged to "voluntarily return." This led to large numbers of Afghans flooding the border. AAR implemented food assistance in Nangarhar Province, where the influx of returnees was particularly significant. Among the returnees, AAR targeted 600 particularly vulnerable households: those headed by women whose employment opportunities were restricted under the interim government, households consisting only of children, and households with people with disabilities. AAR distributed vouchers enabling these households to purchase three months' worth of food, contributing to alleviating the urgent issue of food shortages.





Food Assistance for Afghan Returnees (August 2024)

3

Support for Afghanistan Earthquake Victims (Completed)

Target Area: Islamic Emirate of Afghanistan, Herat Province

Objective: To implement support targeting those most severely impacted by the disaster—particularly female-headed households, people with disabilities, and the elderly—among households affected by the earthquake that struck Herat Province in October 2023, thereby protecting vulnerable affected households.

Achievement: A project team based at the Kabul Office, in collaboration with the Afghanistan National Disaster Management Authority (ANDMA), distributed one month's worth of food packages and winter survival supplies to particularly vulnerable affected households. Beneficiaries reported that, in addition to meeting their food needs, the distribution alleviated mental anxiety caused by food shortages, enabling families to live with greater peace of mind. Furthermore, this initiative supported immediate livelihood foundations while also contributing to enhancing post-disaster resilience.

Beneficiaries: 11,494 earthquake victims (1,642 households)



Food Assistance Implemented for Earthquake Victims (April 2024)

Republic of Tajikistan

Dushanbe Office

In November 2001, following the September 11 attacks in the United States, we established an office in the capital city of Dushanbe to secure a route to northeastern Afghanistan. Subsequently, we began full-scale support for people with disabilities within Tajikistan. From 2014, we implemented a three-year project promoting inclusive education in Dushanbe City, followed by a three-year project in Khujand City starting in 2017. Starting in 2020, we implemented a project to train teachers proficient in inclusive education at the teacher training university in Dushanbe City. This project expanded to the teacher training university in Rasht City in 2022 and to the teacher training college in Khissar City in 2023. In February 2024, the same project commenced at the teacher training college in Turzunzoda City.



2024 fiscal year final settlement: 51,552,588 JPY

Development of Teacher Training Programs for Promoting Inclusive Education

Target Area: Tursunzoda City, Republic of Tajikistan

Objective: To promote the expansion of inclusive education (IE) by developing teacher training programs incorporating an inclusive education perspective.

Achievement: We conducted training with Tajikistan and Japanese experts to cultivate teachers proficient in IE. A practical teaching manual for use in classes by teacher training program instructors was created, supporting IE human resource development. Barrier-free facilities were also installed within school premises. An educational advancement briefing session was held for people with disabilities and their families, promoting awareness of higher education opportunities specializing in teacher training to support career paths into teaching for people with disabilities. Furthermore, a symposium on IE was held to expand the network.

Beneficiaries: Direct Beneficiaries: 1,642 people (17 students with disabilities and teachers from target schools, 200 training participants, 1,265 teachers, 160 participants in awareness-raising activities, and the symposium)

Indirect Beneficiaries: 32,578 people (784 non-disabled students and faculty at target schools, 24,268 students of faculty able to use textbooks, 1,526 members of organizations participating in the IE network, 6,000 readers of articles related to the symposium)



A practicum period was also established, where faculty who completed the IE training conducted classes (May 2024)

Support for the Self-Reliance of Women and People with disabilities (Completed)

Target Area: Baftad City and Hisar City, Republic of Tajikistan

Objective: To promote the social participation of people with disabilities and enable their social and economic self-reliance.

Achievement: We implemented employment support through sewing training for women with disabilities and their families, who face difficulties in employment and are prone to poverty due to discrimination, prejudice, and inadequate disability-related laws. Additionally, preparations began for projects to improve the employment environment, such as constructing a vocational training school in Shahr-i-Zab City.

Beneficiaries: Direct Beneficiaries: 612 people (12 participants in sewing training, 600 participants in awareness activities)

Indirect Beneficiaries: Approximately 420 people (approximately 120 family members and relatives of people with disabilities, approximately 300 neighbors residing near the training participants)



The sewing training also included instruction on making traditional clothing, which is in high demand in Tajikistan (August 2024)

Emergency Assistance (Domestic)

Ofunato City Forest Fire Emergency Support

2024 fiscal year final settlement: 16,422 JPY

Target Area: Ofunato City, Iwate Prefecture

Objective: To support the reconstruction of livelihoods and communities for those affected by the forest fire that occurred in Ofunato City, Iwate Prefecture on February 26, 2025.

Achievement: We assessed the damage caused by the forest fire that occurred in Ofunato City, Iwate Prefecture, starting February 26, 2025, and worked to identify the needs of evacuees. Based on these needs, we initiated a Life Reconstruction Consultation Meeting and Consultation Support Program in collaboration with local partner organizations.

Beneficiaries: 8 people for the Life Reconstruction Consultation Meeting and Consultation Support Program



Discussions with local partners regarding support content (March 2025)

Japan

Tokyo Headquarters, Saga Office, Noto Office

Since its founding in November 1979, we have maintained our headquarters office in Tokyo (currently located in Shinagawa Ward). Following the 2011 Great East Japan Earthquake, we established offices in Sendai, Morioka, and Soma to implement wideranging support, subsequently closing each office by 2019. Furthermore, in August 2016, the Saga Office was established as a business continuity base anticipating a major earthquake directly beneath the capital. In addition to disaster relief activities across Japan, we resumed support for refugees and displaced persons in Japan starting in fiscal year 2022. Following the Noto Peninsula Earthquake that occurred on January 1, 2024, the Noto Office was established in Nanao City, Ishikawa Prefecture.



2024 fiscal year final settlement: 171,691,687 JPY

Emergency Support for the 2024 Noto Peninsula Earthquake

2024 fiscal year final settlement: 144,233,065 JPY

Target Area: Ishikawa Prefecture: Suzu City, Wajima City, Noto Town, Anamizu Town, Nanao City, Shika Town, Nakanoto Town, Hakui City

Objective: To contribute to the recovery of areas affected by the Noto Peninsula Earthquake that occurred on January 1, 2024.

Achievement: We implemented support aimed at maintaining community life, including soup kitchens, distribution of emergency relief supplies to self-evacuation shelters, home-evacuated individuals, and elderly care facilities, installation/repair of welfare facility equipment and provision of materials/equipment, individual support for homebound people with disabilities, bathing support, mobile massage services, and legal consultation sessions. Support also included facilitating exchanges among foreign disaster victims, distributing essential household items like appliances, and providing temporary housing support through salon activities. Following the September Noto Peninsula heavy rains, we implemented soup kitchens, emergency relief supply distribution, flood damage housing response briefings, and housing preservation for vulnerable households in Suzu City and Wajima City.

Beneficiaries: 69,465 people (Total soup kitchen attendees: 60,486; Total supply recipients: 5,901; Support for welfare facilities/people with disabilities at home: 12 facilities, 600 people; Community support: 865 people; Support for foreign disaster victims: 126 people; House repairs: 8 households, 15 people; Temporary housing support appliances: 810 people (540 households); Total salon attendees: 662 people)



Opening ceremony for shiitake mushroom drying shed at disability welfare service facility (November 2024)

2 Support for Victims of the Great East Japan Earthquake

2024 fiscal year final settlement: 21,069,686 JPY

Target Area: Affected areas in Miyagi and Fukushima Prefectures, and wide-area evacuation zones

Objective: To prevent isolation and promote community maintenance and reconstruction by providing opportunities for regional exchange to disaster victims forced to evacuate within and outside Fukushima Prefecture due to the compound disaster caused by the March 2011 Great East Japan Earthquake and the Fukushima Daiichi Nuclear Power Plant accident.



Exchange meeting in the Kojima district of Kawamata Town, Fukushima Prefecture (August 2024)

Achievement: We organized exchange activities for disaster victims evacuated to Fukushima Prefecture, Miyagi Prefecture, and the Kanto region, preventing the isolation of affected residents and working towards community reconstruction. In collaboration with local social welfare councils and disability-related organizations in affected areas, we promoted inclusive disaster preparedness initiatives to ensure people with disabilities and the elderly are not left behind during disasters. Additionally, we continued providing mineral water to nursery school children in Minamisoma City, Fukushima Prefecture; supporting the activities of local organizations in Ishinomaki City, Miyagi Prefecture, and Minamisoma City, Fukushima Prefecture; and assisting disaster victims living at home with rebuilding their lives.

Beneficiaries: 4,833 people (4,313 people for exchange support activities, approximately 220 people for drinking water provision, approximately 300 people for support to disaster victims living at home)

Emergency Support for July 2023 Heavy Rainfall (Completed)

2024 fiscal year final settlement: 1,435,122 JPY

Target Area: Akita City, Akita Prefecture

Objective: To support the reconstruction of livelihoods for disaster victims living at home who suffered particularly severe damage from the heavy rainfall in July 2023.

Achievement: AAR distributed essential emergency repair materials for damaged homes to two highly vulnerable households with people with disabilities in Akita City, Akita Prefecture, who faced particular difficulties in rebuilding their lives. Working with technical organizations, we carried out home repairs. This established the living infrastructure necessary for the affected individuals to rebuild their lives.



Housing repairs were carried out in collaboration with technical organizations (May 2024)

Beneficiaries

5 people (2 households)

Support for Refugees and Displaced Persons in Japan

2024 fiscal year final settlement: 4,953,814 IPY

Target Area: Japan

Objective: To support refugees and displaced persons who have come to Japan to escape conflict or political instability in their home countries, enabling them to live securely in Japan.

Achievement: AAR continued its life counseling program to help refugees and displaced persons in Japan live securely. Additionally, cooking classes were held to support Afghan women.

Beneficiaries

Direct Beneficiaries: 33 people (27 for life counseling, 6 for cooking classes) Indirect Beneficiaries: 73 people (43 cooking class participants, 30 family members of Afghan women)



Cooking classes taught by Afghan women (October 2024)

Activities in Japan

1 Advocacy and Research

1-1 Research and Studies

Achievement: We conducted advocacy and outreach based on policies established for each major field—refugee support, disaster relief, support for people with disabilities, mine action, and infectious disease control. Simultaneously, to enhance the quality and expertise of its programs, we advanced necessary research, studies, and awareness-raising on matters related to or impacting its support activities. Through participation in international conferences, network meetings, seminars, and symposiums, we linked field experience and insights to policy advocacy, aiming to improve relevant domestic and international guidelines.

1-2 Refugee Support

Achievement: As co-representative of the Japan Forum for UNHCR and NGOs (J-FUN), a network of organizations involved in refugee support domestically and internationally, AAR convened regular meetings with partner organizations to share information and exchange views on refugee support issues. Regarding the implementation of the Global Compact on Refugees (GCR), AAR participated in follow-up meetings with representatives from the Ministry of Foreign Affairs, UNHCR, JICA, JPF (Japan Platform), private companies, and domestic and international NGOs, ahead of the 2025 mid-term evaluation year. These meetings facilitated exchanges of views and coordination for collaboration with other organizations. Furthermore, two staff members participated in the UNHCR-NGO meeting (Global Consultations with NGOs) held in Geneva in June 2024. They gathered information on challenges and prospects in refugee issues while working to build networks.

1-3 Disability and Development

Achievement: We worked to enhance the quality of activities in the disability sector and strengthen policy advocacy. Regarding Inclusive Education (IE), in addition to existing networks with other NGOs, we participated in study sessions and opinion exchanges with members of the IE Subcommittee of JICA's Education Cooperation Network, while also continuing activities related to other priority initiatives. Furthermore, policy advocacy activities were conducted through participation in the Japan Disability Council (JD) Board of Directors, Planning and Policy Committee, the Japan NGO Network for Disability (JANNET) Executive Committee and specialized committees, and involvement in developing the Japan Volunteer Organizations for Disaster Assistance (JVOAD) Diversity Guidelines. Furthermore, in April 2024, we hosted trainees from Bangladesh and Sri Lanka participating in the Duskin Asia-Pacific Disability Leaders Development Program and conducted training within the organization.

1-4 Mine Action

Achievement: We participated in the 27th International Meeting of Mine Action National Directors and United Nations Advisers held in April 2024, striving to enhance our organizational capabilities. Furthermore, in November 2024, three staff members participated in the Fifth Review Conference of the Convention on the Prohibition of Anti-Personnel Mines (Ottawa Convention) held in Siem Reap, Cambodia, where they exhibited at a booth. Additionally, AAR disseminated information on landmine issues worldwide, including in Syria and Myanmar, through its website.

1-5 Campaign Stop Killer Robots

Achievement: As a member of the Stop Killer Robots campaign, we participated in meetings held online by the campaign, including the report to the UN General Assembly First Committee. We also participated in related online briefings and study sessions held domestically and internationally, following the activities of relevant organizations and stakeholders. Domestically, as part of awareness-raising activities, we collaborated with partner organizations in Japan to photograph campaign posters in Shibuya Ward, which were shared on the campaign's social media prior to the First Committee session.

1-6 Fighting Infections / WASH

Achievement: We strengthened collaboration with relevant institutions and organizations through regular participation in meetings of the Global Health Civil Society Network and meetings between the Network and relevant ministries such as the Ministry of Foreign Affairs. By sharing experiences and insights gained from our projects in the infectious disease countermeasures field, including neglected tropical diseases like mycetoma, we actively made proposals to governments, institutions, and organizations both domestically and internationally.

2 Public Relations

Achievement: We focused on campaigns highlighting the plight of refugees and displaced persons worldwide amid record-high numbers, information dissemination at the six-month and one-year milestones following the Noto Peninsula Earthquake, public relations efforts at the start of emergency relief operations, and communications for our 45th anniversary. Public relations activities continued to strengthen information dissemination via the website and newsletters, email marketing, social media, and external fundraising sites, implementing data-driven strategies. Continued efforts to enhance English-language website communications following the Noto Peninsula Earthquake led to expanded international support.

Website traffic remained steady at 543,390 visits, while social media followers increased by 1.9% to 25,907. LINE operations also commenced. Web advertising campaigns featuring AAR's founding story and agency-developed manga-based ads performed well, leading to new monthly supporters (180 new sign-ups). For events, we ran the World Refugee Day campaign "We Are Forgotten" to highlight the plight of refugees and displaced people. This included a panel exhibition at JICA's Global Plaza in April, an online briefing session in May, and a symposium in June featuring actress Sahel Rosa, who visited AAR's field in Uganda in February 2024. Regarding support for victims of the Noto Peninsula Earthquake, we held briefing sessions and symposiums at the six-month and one-year milestones since the disaster. We also delivered a report summarizing one year of activities and voices from the affected areas to our donors. For AAR's 45th anniversary commemorative project, we held a symposium in November examining the current state of protracted humanitarian crises and the role of international NGOs, which was well-received. A commemorative publication summarizing 45 years of activities was also issued. The Saga Office hosted numerous events focused on awareness-raising and disaster prevention. AAR actively issued press releases and provided information to media outlets, resulting in extensive coverage (Newspapers: 42 articles, TV/Radio: 7 reports, Web: 65 articles).

For fundraising, we called for support for the "Whole Project Fundraising" campaign, now in its third year, in addition to summer and winter campaigns, enabling project implementation in seven countries. We also appealed for donations for emergency support following the Taiwan earthquake, Vietnam typhoon, Pakistan floods, Noto Peninsula heavy rains, Lebanon humanitarian crisis, Syrian returnee support, Ofunato City forest fire, and Myanmar earthquake. Other initiatives included the "Bridge to School Fundraising" delivering stationery and uniforms to refugee children in Kenya, and a campaign supporting people with disabilities among displaced people from Myanmar using misprinted postcards. Through the Hometown Tax system in Saga Prefecture, enhanced return gifts and strengthened publicity resulted in 10,386,100 JPY in support. As a new initiative, video advertisements about bequests were aired on cable television, prompting many requests for informational materials. The organization also focused on video production, which has grown increasingly important in recent years for public outreach. In fiscal year 2024, a total of 41,209 donations amounting to 393,379,953 JPY were received.

We also send handwritten thank-you messages from our staff and officers to convey our gratitude. The June supporter gathering commemorating our 45th anniversary and the March monthly supporter gathering provided opportunities for face-to-face interaction. These events allowed supporters to share their activities and feelings about AAR, fostering trust. For supporters contributing through the "Whole Project Fundraising," we provided detailed updates on project progress and outcomes through reports and visits. We also received invaluable assistance from volunteers in administrative tasks and event operations.

Public Relations and Fundraising

Achievement: We received significant support for emergency relief efforts, including the Noto Peninsula Earthquake and Heavy Rain, the Taiwan Earthquake, and the Vietnam Typhoon. We promptly expressed our gratitude through phone calls, emails, and visits. We collaborated with companies in various ways: securing large-scale donations of winter supplies tailored to local needs; resuming charity product sales events, which had been sluggish since COVID-19; having our staff serve as lecturers for corporate training sessions; and having companies provide venues for AAR-hosted events. Donations from overseas-based corporations also increased. Our commitment to providing detailed activity reports led to sustained support. We focused on building personal relationships, visiting corporations that provided support and their temporarily repatriated expatriate staff to convey the situation on the ground and the voices of beneficiaries. The Kobe Office conducted numerous reports and lectures at companies and schools, primarily in the Kansai region. This deepened understanding of international issues across a wide range of generations while enhancing AAR's credibility and recognition. We also participated in meetings hosted by Shinagawa Ward and the UN Global Compact Network, among others. This allowed us to grasp the challenges and trends facing corporations, gather input and updates on the role expected of an international NGO, and work to build relationships.

4 For-profit Projects

Achievement: The charity chocolate, produced with the cooperation of Rokkatei Co., Ltd., continued to be well-received. It was featured in 22 newspapers, with 18,818 boxes sold. Additionally, new products—a sacoche and pouch created in collaboration with "Kobo Mokumoku," a welfare workshop for people with disabilities in Fukushima Prefecture supported by AAR during the Great East Japan Earthquake—were launched. These items became popular products, selling out immediately after procurement. Original flavored tea "Tabasam," developed with the cooperation of Lupicia Trading Co., Ltd., a specialty tea retailer, and the collaborative product "Filter-in-Bottle" with HARIO Corporation, a long-established glass manufacturer, also saw steady sales. This was aided by packaging and labels featuring artwork drawn by beneficiary children and students. In February 2025, donation-linked T-shirts were released with the cooperation of mont-bell Co., Ltd., a comprehensive outdoor manufacturer. Through these charity products, we received new support from 687 individuals.

Public Awareness Raising (Promotion of Education for International Understanding)

Achievement: Through the Education for International Understanding Program, AAR staff visited elementary, junior high, high schools, and universities, conducting a total of 45 lectures and workshops on various themes. We accommodated both in-person and online formats, tailored content to participants' ages, group sizes, and session durations, and carefully communicated with requesting schools beforehand regarding content and structure. We also responded thoughtfully to inquiries primarily from high school and university students regarding AAR's specific projects, refugee issues, and international cooperation in general, as well as requests for interviews with staff members. During the summer vacation period, we independently organized events for high school students, continuing from the previous year, providing opportunities for participants to exchange frank opinions and deepen their understanding of issues. Furthermore, in the fall, we participated in Global Festa, Japan's largest international cooperation-related event, alongside volunteers, striving to promote our activities.

6 For-profit Projects

Achievement: Under commission from the Ministry of Foreign Affairs, we handled 461 inquiries and consultations from the general public, businesses, students, media, and NGO personnel regarding international cooperation, global affairs, and NGO activities. As schools increasingly incorporate SDGs and international issues into their curricula, student inquiries have grown annually. We endeavored to provide thoughtful responses that fostered deeper personal reflection through constructive communication, going beyond mere information provision. We received more consultations than usual from NGO personnel regarding volunteer acceptance, overseas project management, and the safety management and treatment of expatriate staff. We were able to respond effectively by leveraging AAR's accumulated experience. From corporations, amid ongoing conflicts and natural disasters, we saw an increase in consultations regarding sustained initiatives. We endeavored to provide concrete proposals aligned with the realities on the ground.

Project Implementation Structure

Achievement: As of the end of fiscal year 2024, AAR had 66 domestic staff members and 19 overseas staff members, totaling 85 personnel. Together with 130 local staff members at overseas offices, they implemented support projects (45 overseas projects and 5 domestic projects). To enhance the quality of support activities and strengthen office management capabilities both domestically and internationally, policies concerning "Projects," "Funding," and "Organization" were established in FY2023, aligning with the "AAR Vision" developed through staff discussions. In organizational management, efforts focused on creating a comfortable working environment and improving operational efficiency. The telework system, introduced as a temporary measure during COVID-19, was formalized. The flex-time system was revised to create an environment enabling staff to achieve more flexible working arrangements. Furthermore, systemization was further advanced, including the introduction of an electronic signature service. Guidelines for the use of generative AI were disseminated, establishing an environment where AI technology can be utilized safely and effectively in operations.

Considering the impacts of rising prices and yen depreciation, AAR also worked to improve staff compensation. Specifically, preparations were advanced for a significant revision of travel allowances. Furthermore, to alleviate the burden on staff engaged in emergency support in harsh environments such as disaster and conflict zones, the creation of a new emergency support travel allowance was considered. Regarding staff welfare, building on the Global Officer System introduced in FY2023, AAR began revising leave systems to be more flexible, creating an environment responsive to diverse staff needs. For recruitment, as part of a multi-faceted assessment of applicant suitability, AAR introduced reference checks primarily concerning its "Standards of Conduct," aiming to secure personnel who share the organization's philosophy and values and can undertake duties responsibly.

Furthermore, to promote support led by local NGOs and communities, a basic policy on localization was formulated. To enable faster and fairer responses to complaints from beneficiaries and staff, the accessibility of consultation channels was improved and the complaint handling process was reviewed, enhancing the organization's overall transparency and trustworthiness.

Furthermore, training on the Standards of Conduct and PSEAH (Prevention of Sexual Exploitation, Abuse, and Harassment) was strengthened. Regular training sessions were implemented and content was enriched to ensure all staff properly understand and practice these standards. At the Tokyo office, a total of 1,075 volunteers participated across different days of the week, supporting the organization's activities in various ways, including mailing materials and receipts, entering donation information, and assisting with events.

Financial Statements for the year ended 31 March 2025

Balance Sheet as of 31 March 2025

Assets			USD1=JPY149.52
Subjects		Amount (in JPY)	Amount (EQ. USD)
Current Assets			
Cash and Bank Deposits		1,683,549,616	11,259,695
Accounts Receivable - Trade		2,463,031	16,473
Advance Payments-Trade		404	3
Temporary Payments		94,396	631
Other Account Receivables		14,858,532	99,375
Advance Payments-Other		2,092,133	13,992
Supplies		4,572,438	30,580
Suspense Payments		95,784	641
Inventories		1,893,373	12,663
•	Total	1,709,619,707	11,434,053
Non-current Assets			
Vehicles		3,382,142	22,620
Equipment		8,058,822	53,898
Buildings and Structures		23,287,723	155,750
Facilities attached to buildings		3,130,624	20,938
Software		3,241,730	21,681
Office Rental Deposit		8,165,260	54,610
Investment securities		12,000	80
	Total	49,278,301	329,577
Total Assets		1,758,898,008	11,763,630
Liabilities and Net Assets			
Subjects		Amount (in JPY)	Amount (EQ. USD)
Liabilities			
Current Liabilities			
Advance Received		941,677,298	6,298,002
Account Payable - Trade		10,406	70
Account Payable - Non-trade		103,932,305	695,106
Temporarily Received		5,137,478	34,360
Tax Payable		151,000	1,010
	Total	1,050,908,487	7,028,548
Non-current Liabilities			
Allowance for Retirement Benefit		9,300,000	62,199
	Total	9,300,000	62,199
Total Liabilities		1,060,208,487	7,090,747
Net Assets			
Balance at the Beginning of the Year		945,600,194	6,324,239
Gain(Loss) for the Year		-246,910,673	-1,651,356
Balance at the End of the Year		698,689,521	4,672,883

Total Liabilities and Net Assets

11,763,630

1,758,898,008

Statement of Income for the Year Ended 31 March 2025

USD1=JPY 149.52

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	Subject	Amount (in JPY)	Amount (EQ. USD)
I Operatin			
	pership Fees	700.000	5.007
	Regular Membership Fees	798,000	5,337
	Associate Membership Fees	2,130,000	14,246
	Subtotal	2,928,000	19,583
2 Dona			
	Donations	393,379,953	2,630,952
	Gain on Donation of Assets	15,012,631	100,406
	Subtotal	408,392,584	2,731,358
3 Gran	ts, etc.		
J	Private Funds	504,659,616	3,375,198
J	Public Funds	524,915,689	3,510,672
	Subtotal	1,029,575,305	6,885,870
4 Opera	ating Income (Sales)		
J	Events	0	0
(Charity Goods Sale	22,570,234	150,951
(Commissioned Project	2,402,036	16,065
	Miscellaneous Operating Income	2,750,947	18,399
••••••••••••	Subtotal	27,723,217	185,415
5 Other	r Income		
•	Interest Income	742,149	4,964
	Dividends income	1,260,000	8,427
	Adjustment for Previous Fiscal Year	0	0,,
	Gain on Foreign Exchange	0	0
	Miscellaneous Income	2,195,579	14,683
	Subtotal	4,197,728	28,074
Operating	Income Total (A)	1,472,816,834	9,850,300
1 Proje	ng Expenses ct Expenses Personnel Expenses		
	-	362,856,488	2,426,809
	Salary	555,000	3,712
	Retirement Benefits Expenses	53,533,855	358,038
	Legal Welfare Expenses		330,030
	Welfare Expenses		/ 1.42
	Conlatestal	918,541	6,143
2) (Subtotal	417,863,884	6,143 2,794,702
	Other Expenses	417,863,884	2,794,702
(Other Expenses Overseas Personnel	417,863,884 199,527,788	2,794,702 1,334,456
(Other Expenses Overseas Personnel Overseas Direct Cost of Project (e.g. Distributions, Equipment, Workshop)	417,863,884 199,527,788 709,280,682	2,794,702 1,334,456 4,743,718
((I	Other Expenses Overseas Personnel Overseas Direct Cost of Project (e.g. Distributions, Equipment, Workshop) Domestic Direct Cost of Project (e.g. Distributions, Equipment, Workshop)	417,863,884 199,527,788 709,280,682 112,626,231	2,794,702 1,334,456 4,743,718 753,252
((Other Expenses Overseas Personnel Overseas Direct Cost of Project (e.g. Distributions, Equipment, Workshop) Domestic Direct Cost of Project (e.g. Distributions, Equipment, Workshop) Overseas Travel Expenses	199,527,788 709,280,682 112,626,231 39,699,578	2,794,702 1,334,456 4,743,718 753,252 265,513
((I (Other Expenses Overseas Personnel Overseas Direct Cost of Project (e.g. Distributions, Equipment, Workshop) Domestic Direct Cost of Project (e.g. Distributions, Equipment, Workshop) Overseas Travel Expenses Local Travel Expenses	199,527,788 709,280,682 112,626,231 39,699,578 38,034,654	2,794,702 1,334,456 4,743,718 753,252 265,513 254,378
I ((Other Expenses Overseas Personnel Overseas Direct Cost of Project (e.g. Distributions, Equipment, Workshop) Domestic Direct Cost of Project (e.g. Distributions, Equipment, Workshop) Overseas Travel Expenses Local Travel Expenses Depreciation Expenses	417,863,884 199,527,788 709,280,682 112,626,231 39,699,578 38,034,654 5,979,352	2,794,702 1,334,456 4,743,718 753,252 265,513 254,378 39,990
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	Other Expenses Overseas Personnel Overseas Direct Cost of Project (e.g. Distributions, Equipment, Workshop) Domestic Direct Cost of Project (e.g. Distributions, Equipment, Workshop) Overseas Travel Expenses Local Travel Expenses Depreciation Expenses Printing Expenses Advertising Expenses Communications Expenses Rent Fees/Charges Sales Cost Consumables/ Equipment Expenses Insurance expenses Other salaries Taxes and dues	199,527,788 709,280,682 112,626,231 39,699,578 38,034,654 5,979,352 5,925,034 12,246,314 18,833,911 8,994,646 31,532,803 9,219,123 3,243,342 6,166,619 21,340,356 439,837	2,794,702 1,334,456 4,743,718 753,252 265,513 254,378 39,990 39,627 81,904 125,962 60,157 210,894 61,658 21,692 41,243 142,726 2,942

Subject		Amount (in JPY)	Amount (EQ. USD)
2 Administrative Expenses			
1) Personnel Expenses			
Salary		27,293,216	182,539
Retirement Benefits Expenses		4,700,350	31,436
Legal Welfare Expenses		2,126,024	14,219
Welfare Expenses		126,299	845
S	ubtotal	34,245,889	229,039
2) Other Expenses			
Consumables/ Equipment Expenses		1,274,820	8,526
Utilities Expenses		1,233,732	8,251
Communications/ Transportation Expenses		438,197	2,931
Rent		16,095,571	107,648
Travel Expenses		165,434	1,107
Fees/ Charges		5,133,528	34,333
Depreciation Expenses		1,200,680	8,030
Sundry Expenses		10,000	67
Insurance expenses		27,700	185
Other salaries		55,000	368
Other Administrative Expenses		2,181,644	14,591
s	ubtotal	27,816,306	186,037
Administrative Expenses Total		62,062,195	415,076
3 Other Expenses			
Adjustment for Previous Fiscal Year		1,057,527	7,073
Loss on Foreign Exchange	••••••••••	7,618,786	50,955
	ubtotal	8,676,313	58,028
Other Expenses Total		8,676,313	58,028
Operating Expenditure Total (B		1,719,565,304	11,500,571
Net Income from Operating Activities (C)=(A)-(B)	-246,748,470	-1,650,271
III Non-Operating Profit			
Non-Operating Profit		0	0
IV Non-Operating Loss		_	
Loss on Disposal of Fixed Assets		3	0
Other Non-operating Expenses		11,200	75
Non-Operating Loss		11,203	75
Net Income from Non-Operating Activities (D		-11,203	-75
Total Net Income (C)+(D)	-246,759,673	-1,650,346
Transfer of Income to Restricted Net Assets			
Total Net Income after transfer			
Net Assets		04/750/70	1 /50 2 4 /
Total Net Income		-246,759,673	-1,650,346
Taxes		151,000	1,010
Net Increase/ (Decrease) for the Year		-246,910,673	-1,651,356
Balance at the Beginning of the Year		945,600,194	6,324,239
Balance of the Total Net Assets at the end of the Year		698,689,521	4,672,883

^(*) Activities related to The Great East Japan Earthquake

Statement of Changes of Working Capital for the Year Ended 31 March 2025

USD1=JPY 149.52

Income

Subject		Amount (in JPY)	Amount (EQ. USD)	Component Ratio (%)
General Accounting				
Membership Fees and Donations				
Membership Fees		2,928,000	19,583	
Donations		393,379,953	2,630,952	
	Total	396,307,953	2,650,535	27.2%
Grants, etc.				_
Domestic Private Funds		500,741,123	3,348,991	
Domestic Public Funds		524,915,689	3,510,672	
International Funds		3,918,493	26,207	
	Total	1,029,575,305	6,885,870	70.7%
Other Income				
Interest Income		741,251	4,958	
Miscellaneous Income		1,612,372	10,784	
Others		5,187,371	34,693	
	Total	7,540,994	50,435	0.5%
Total Income of General Accounting		1,433,424,252	9,586,840	
Profitable Business Accounting				
Operating Income (Sales)		22,570,234	150,951	1.5%
Non-operating Income		1,242,320	8,309	0.1%
Total Income of Profitable Business Accounting		23,812,554	159,260	
Total Income	(A)	1,457,236,806	9,746,100	100.0%

Subject	Amount (in JPY)	Amount (EQ. USD)	Component Ratio (%
General Accounting			
Overseas Project Expenses	100 001 /00	000 () (
Ukraine	123,001,683	822,644	
Moldova	13,320,799	89,090	
Turkey	131,930,590	882,361	
Syria	51,601,599	345,115	
Morocco	2,869,333	19,190	
Sudan	46,199,682	308,987	
Kenya	111,457,699	745,437	
Uganda	105,448,261	705,245	
Zambia	71,420,893	477,668	
Taiwan	30,703,177	205,345	
Laos	34,634,837	231,640	
Cambodia	57,667,698	385,686	
Myanmar (Burma)	149,922,564	1,002,692	
Bangladesh	4,306,543	28,802	
Pakistan	66,473,575	444,580	
Afghanistan	178,446,098	1,193,460	
Tajikistan	51,552,588	344,787	
Global Strategy Support	1,247,478	8,343	
Vietnam Typhoon Emergency Relief	5,655,603	37,825	
Pakistan Flood Emergency Relief	66,970	448	
Myanmar Kayin State Flood Emergency Relief	16,784,011	112,253	
Food Assistance for Internally Displaced Persons in Lebanon	7,888,810	52,761	
Food and Non-Food items Assistance for Syrian Returnees	298,370	1,995	
Myanmar Earthquake Emergency Relief	0	0_	
Total	1,262,898,861	8,446,354	74.1
Domestic Project Expenses			
Emergency relief for Ofunato forest fire victims	16,422	110	
Emergency Relief for Noto Peninsula Earthquake Victims	144,233,065	964,641	
Response to the Great East Japan Earthquake	21,069,686	140,916	
Emergency Response to Heavy Rains Disaster in July 2023	1,435,122	9,598	
Relief Assistance for Refugees and IDPs in Japan	4,953,814	33,131	
Total	171,708,109	1,148,396	10.19
Advocacy	1 010 120	4 740	
Research (Incl. Campaign to stop Killer Robots)	1,012,139	6,769	
Global Compact on Refugees	2,562,546	17,138	
Support for Persons with Disabilities	4,031,336	26,962 17,371	
Mine Action	2,597,328		
Infection	390,001	2,608	
Public Awareness	7,782,516	52,050	
Saga Office	21,428,582	143,316	
DD and Fund raising	39,804,448	266,214	2.3
PR and Fund raising Public Relations	125,109,557	836,741	
	5,015,193	33,542	
Fund Raising Total	130,124,750	870,283	7.6
Purchases of fixed assets	130,124,730	670,263	7.0
Equipment	9,320,890	62,339	
Software	7,320,070	02,337	
	0	0	
Office Rental Deposit Total	9,320,890	62,339	0.6
	7,320,870	02,337	0.0
Administrative Expenses	20 4/0 000	017 101	
Personnel Expenses	32,460,889	217,101	
Others	26,610,676	177,974	
Total	59,071,565	395,075	3.5
Other Expenditure	1 057 507	7.070	
Adjustment for Previous Fiscal Year	1,057,527	7,073	
Loss on Foreign Exchange	7,618,786	50,955	
Total	8,676,313	58,028	0.5
otal Expenditure of General Accounting	1,681,604,936	11,246,689	98.7
rofitable Business Accounting			0.7
rofitable Business Accounting Purchases	11,834,923	79,153	
Profitable Business Accounting Purchases Selling and General Administrative Expenses	10,866,365	72,675	0.6
Profitable Business Accounting Purchases Selling and General Administrative Expenses Expenditure of Profitable Business Accounting	10,866,365 22,701,288	72,675 151,828	0.6 1.3
Profitable Business Accounting Purchases Selling and General Administrative Expenses Expenditure of Profitable Business Accounting Total Expenditure (B)	10,866,365 22,701,288 1,704,306,224	72,675 151,828 11,398,517	0.6° 1.3°
Profitable Business Accounting Purchases Selling and General Administrative Expenses Expenditure of Profitable Business Accounting Total Expenditure (B) Wet Income(Loss) (A-B)=(C)	10,866,365 22,701,288 1,704,306,224 -247,069,418	72,675 151,828 11,398,517 -1,652,417	0.69 1.39
Profitable Business Accounting Purchases Selling and General Administrative Expenses Expenditure of Profitable Business Accounting Total Expenditure (B)	10,866,365 22,701,288 1,704,306,224	72,675 151,828 11,398,517	0.79 0.69 1.39 100.09

Profitable Business Accounting Statement of Income and Expenditure for the Year Ended 31 March 2025

USD1=JPY 149.52

Income

Income				
Subject		Amount	Amount	Component
		(in JPY)	(EQ. USD)	Ratio (%)
Operating Income (Sales)				
Goods		22,570,234	150,951	
Projects Commissioned Income		975,739	6,526	
	Total	23,545,973	157,477	98.9%
Non-operating Income				
Copyright Royalty		264,873	1,771	
Miscellaneous Income		810	6	
Interest Received		898	6	
	Total	266,581	1,783	1.1%
Total Income	(E)	23,812,554	159,260	100.0%
Expenditure				
Subject		Amount	Amount	Component
Subject		(in JPY)	(EO, USD)	Ratio (%)

Subject		Amount	Amount	Component
		(in JPY)	(EQ. USD)	Ratio (%)
Purchases				
Goods		12,293,885	82,222	
Projects Commissioned Expenses		11,326	76	
Transfer to Other Account		-470,288	-3,145	
	Total	11,834,923	79,153	52.1%
Selling and Administrative Expenses				
Personnel Expenses		7,329,797	49,022	
Selling and General Administrative Expense	es	1,908,231	12,762	
Consumption Tax		376,337	2,517	
	Total	9,614,365	64,301	42.4%
Income taxes		1,252,000	8,373	5.5%
Total Expenditure	(F)	22,701,288	151,827	100.0%
Net Income(Loss)	E-F)=(G)	1,111,266	7,433	

INDEPENDENT AUDITOR'S REPORT

To Association for Aid and Relief, Japan (AAR Japan)
President Mr. Yoshiteru Horie

Opinion

We have audited the accompanying financial statements of Association for Aid and Relief, Japan(referred to as AAR Japan, hereafter) which comprise the balance sheet as of March 31, 2025 and related statement of income, statement of changes of working capital and statement of income for profitable business, for the fiscal year then ended.

In our opinion, the financial statements referred to above are prepared, in all material respects, in conformity with the rule for nonprofit organizations accounting standards in Japan.

Basis for Opinion

We conducted our audit in accordance with auditing standards generally accepted in Japan. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are independent of AAR Japan in accordance with the JICPA Code of Ethics (JICPA Code), and we have fulfilled our other ethical responsibilities in accordance with the JICPA Code. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Emphasis of Matter

As mentioned in the notes to the financial statements, the financial statements have been prepared in accordance with accounting rules (nonprofit organizations accounting standards) for submission to the competent authorities, therefore may not be suitable for other purposes. Our opinion is not modified in respect of this matter.

Responsibilities of Management and Those Charged with Governance for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting rules (nonprofit organizations accounting standards), and for such internal control as management determines is necessary to enable the preparation of the financial statements that are free from material misstatement, whether due to fraud or error.

Those charged with governance are responsible for overseeing director's execution of duties with regard to design and operation of the financial reporting process.

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatements, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit in accordance with auditing standards generally accepted in Japan, we exercise professional judgement and maintain professional skepticism throughout the audit. We also:

• Identify and assess the risks of material misstatement of the financial statements, whether due to

fraud or error, design and perform audit procedures responsive to those risks, select the procedures depending on the auditor's judgement and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion.

- Consider internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, while the objective of the financial statement audit is not for the purpose of expressing an opinion on the effectiveness of the entity's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Evaluate whether presentation and disclosures of the financial statements comply with accounting rules (nonprofit organizations accounting standards).

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

Interest required to be disclosed by the Certified Public Accountants Act of Japan

Our firm and its designated engagement partners do not have any interest in AAR Japan which is required to be disclosed pursuant to the provisions of the Certified Public Accountants Act of Japan.

Convenience Translation

Our audit also comprehended the translation of Japanese yen amounts into U.S. dollar amounts and, in our opinion, such translation has been made in accordance with the basis stated in the financial statements to the financial statements. Such U.S. dollar amounts are presented solely for the convenience of readers outside Japan.

ywika Kimura

Tomohiro Jakaya

Designated Limited Liability Partner and Engagement Partner Certified Public Accountant, Japan

Designated Limited Liability Partner and Engagement Partner Certified Public Accountant, Japan

ARK LLC Tokyo, Japan May 20 2025

AAR Japan

Association for Aid and Relief, Japan (AAR Japan) is a Non-Governmental Organization (NGO) established in 1979 with the original goal to assist the Indochinese refugees. Since then, its mission has evolved into providing long-term assistance to the most vulnerable people in the world, expanding its scope of activities. AAR Japan now operates in the following fields: 1. Refugee Assistance, 2. Mine/UXO Action, 3. Disability and Development, 4. Disaster Relief, 5. Fighting Infections / WASH, and 6. Advocacy / Awareness Raising.

We have worked in over 65 countries and regions up until now, and are currently carrying out projects in 18 countries and regions. All of our relief efforts are based on financial and material aid from various organization and private companies, schools, and individuals.

